# PUBLIC INSPECTION COPY \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

ΑF	or the	2022 calendar year, or tax year beginning and	d ending		
<b>В</b> с	heck if pplicable	C Name of organization		D Employer identific	cation number
	Addres	Rebuilding Together Houston			
	Name change	Doing business as		76-00279	02
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) P.O. Box 15315	Room/suite	E Telephone number 713-659-	
	∟return/ termin- ated	City or town, state or province, country, and ZIP or foreign postal code	1	G Gross receipts \$	3,574,904.
	Ameno	ed Houston, TX 77220		H(a) Is this a group re	
	Application	F Name and address of principal officer: Christine Holland		for subordinates	? Yes X No
	pendin	same as C above		H(b) Are all subordinates in	ncluded? Yes No
<u> 1 T</u>	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1)	or 527	If "No," attach a	list. See instructions
	Vebsit			H(c) Group exemptio	n number
<b>K</b> F	orm of	organization: X Corporation Trust Association Other	<b>L</b> Year	of formation: 1982 N	<b>1</b> State of legal domicile; ${f T}{f X}$
Pa	rt I	Summary			
ė		Briefly describe the organization's mission or most significant activities: Repa	iring	Homes. Revit	talizing
Governance	Ι .	Communities. Rebuilding Lives.			
ern	l	Check this box if the organization discontinued its operations or dispo		1	sets.
Ğ		Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b)		3	24
		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			19
Activities &		Total number of individuals employed in calendar year 2022 (Part V, line 2a)			1567
ţi		Total unrelated business revenue from Part VIII, column (C), line 12			0.
A		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
•	8	Contributions and grants (Part VIII, line 1h)		3,272,495.	3,241,461.
nue	l	Program service revenue (Part VIII, line 2g)		182,743.	292,965.
Revenue	l	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,716.	1,206.
Ř		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		28,272.	7,696.
	l	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,485,226.	3,543,328.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		64,407.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ş	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,104,742.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		1,413.	18,271.
xbe	b '	Total fundraising expenses (Part IX, column (D), line 25) 389, 2			
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,262,973.	2,639,910.
	l	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,433,535.	3,809,994.
		Revenue less expenses. Subtract line 18 from line 12		-948,309.	-266,666.
Net Assets or Fund Balances			Ве	ginning of Current Year	End of Year
sset 3ala	20	Total assets (Part X, line 16)		2,380,403.	1,905,396.
et A	21	Total liabilities (Part X, line 26)		176,901.	121,811. 1,783,585.
	rt II	Net assets or fund balances. Subtract line 21 from line 20		2,203,502.	1,703,303.
		ties of perjury, I declare that I have examined this return, including accompanying schedule	ac and etatem	ante and to the heet of my	knowledge and helief it is
		ties of perjury, i deciare that i have examined this return, including accompanying schedule t, and complete. Declaration of preparer (other than officer) is based on all information of w			kilowieuge allu bellel, it is
uu,	001100	Electronically Filed	mich proparor	Thas arry knowledge.	
Sigr	1	Signature of officer		Date	
Her		Christine Holland, CEO & Executive Direct	tor		
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	[	Date Check	PTIN
Paid		Barbara Murphy Barbara Murph	y (	09/18/23 if self-employ	P01386215
	arer	Firm's name Blazek & Vetterling	· · · · · · · · · · · · · · · · · · ·	<del></del>	6-0269860
	Only	Firm's address 2900 Weslayan, Suite 200			
		Houston, TX 77027		Phone no. 71	3-439-5739
May	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

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Form **990** (2022)

- 41	Check if Schedule O contains a response or note to any line in this Part III	Х
1	Briefly describe the organization's mission:  Repairing Homes, Revitalizing Communities, Rebuilding Lives	
	-	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	Community Revitalization focuses on home restoration efforts in a specific neighborhood. Since 2019, RTH has concentrated on the East End, a historically underserved Hispanic neighborhood. The East End includes Second Ward, one of the original four neighborhoods of Houston formed in 1839. Homes are returned to a safe and healthy condition that protects them against future disasters. Contractors execute the scope of work, which may include structural stabilization, roof replacement, mold removal, electrical and plumbing repairs, replacing flooring, and sealing the home's exterior. Volunteers may complete exterior repairs, including painting the house in colors the homeowner selects.	
4b	(Code:) (Expenses \$1, 263, 998. including grants of \$) (Revenue \$292, 965]  See Schedule O	<u>,                                     </u>
4c	(Code:)(Expenses \$127,311. including grants of \$) (Revenue \$) Disaster Relief homes are returned to a safe and healthy condition that protects them against future disasters. Industrial hygienists may inspect homes to map mold. Contractors execute the scope of work, which may include structural stabilization, roof replacement, mold removal,	
	electrical and plumbing repairs, replacing flooring, and sealing the home's exterior. Volunteers may complete exterior repairs, including	
	painting the house in colors selected by the homeowner.	
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses 3,027,990.	

# Form 990 (2022) Rebuilding Together Houston Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		Х

Rebuilding Together Houston 76-0027902 Page 4 Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х 26 controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... Х 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV ..... 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV ..... A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Х 28c "Yes," complete Schedule L, Part IV ..... Х 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... Х 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 **35a** Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36

Note: All Form 990 filers are required to complete Schedule O							
Pai	Part V Statements Regarding Other IRS Filings and Ta	x Compliance					
	Check if Schedule O contains a response or note to any line in	this Part V					
					Yes	No	
1a	1a Enter the number reported in box 3 of Form 1096. Enter -0- if not appli	icable <b>1a</b>	20				
b	<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not a	pplicable <b>1b</b>	0				
С	c Did the organization comply with backup withholding rules for reporta	ble payments to vendors and reportable gaming				1	
	(gambling) winnings to prize winners?			1c	Х	i	

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

232004 12-13-22

Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Х

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Form 990 (2022) Rebuilding Together Houston

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,						
	filed for the calendar year ending with or within the year covered by this return	2a	19		7.7		
	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b	X	77	
				3a		<u> </u>	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			Х	
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccoun	rt)?	4a		Λ	
b	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Actions for Financial Actions are supported by the second	count	te (FRAR)				
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		is (i DAi i).	5a		Х	
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time daring the tax year?			5b		X	
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c			
	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?						
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
	were not tax deductible?			6b			
7	Organizations that may receive deductible contributions under section 170(c).						
а	$ Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ $	vices p	rovided to the payor?	7a	Х		
				7b	X		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	ıs requ	uired				
	to file Form 8282?	ı	 I	7c		X	
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		_		37	
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		t?	7e		X	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control of the organization received a contribution of qualified intellectual property, did the organization file for		00 as required?	7f		Λ	
g h	If the organization received a contribution of qualified intellectual property, did the organization file Fo If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza			7g 7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			<b>-</b> '''			
	sponsoring organization have excess business holdings at any time during the year?	-,		8			
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b			
10	Section 501(c)(7) organizations. Enter:	ı	ı				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a					
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b					
11	Section 501(c)(12) organizations. Enter:	مد ا	I				
a	Gross income from members or shareholders	11a					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	11b					
12a	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		<u>                                     </u>	12a			
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	ĺ	12u			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		•				
а	Is the organization licensed to issue qualified health plans in more than one state?			13a			
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the		ı				
	organization is licensed to issue qualified health plans	13b					
	Enter the amount of reserves on hand	13c					
				14a		Х	
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedula the explanation subject to the section 4060 toy on payment(s) of more than \$1,000,000 in remune			14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			4.5		Х	
	excess parachute payment(s) during the year?  If "Ves " see the instructions and file Form 4720. Schedule N.			15		21	
16	If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment	incon	ne?	16		Х	
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivities	<b>;</b>				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17			
	If "Yes," complete Form 6069.						
				_	$\Omega\Omega\Omega$	(0000	

Form 990 (2022) Rebuilding Together Houston 76-0027902 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule Q. See instructions.

	to line oa, ob, or rob below, describe the circumstances, processes, or changes on schedule of see instructions.			
Sac	Check if Schedule O contains a response or note to any line in this Part VI  tion A. Governing Body and Management			X
360	tion A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		103	140
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	, , , , , , , , , , , , , , , , , , ,	12a	X	
b	, , , , , , , , , , , , , , , , , , , ,	12b	Х	
С	1 , 1 , 1 , 1 , 1 , 1 , 1 , 1		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	4-	Х	
a	The organization's CEO, Executive Director, or top management official	15a	Λ	Х
b	, , , , , , , , , , , , , , , , , , , ,	15b		
10-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	16-		х
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ble
.0	for public inspection. Indicate how you made these available. Check all that apply.	○y <i>)</i>	a v undi	
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
	statements available to the public during the tax year.	α. Ν	-141	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Christine Holland - 713-659-2511			
	104 N Greenwood, Houston, TX 77011			

#### Form 990 (2022)

## Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	I	IIIZA		)	ірсп	Jac	(D)	(E)	(F)
Name and title	Average	Position (do not check more than			one	Reportable	Reportable	Estimated		
	hours per	box, unle						compensation	compensation	amount of other
	week (list any	tor						from the	from related organizations	compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC/	from the
	related	stee o	rustee		- 03	oensat		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ıal tru	onal t		ploye	comi		1099-NEC)		and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Christine Holland	40.00									
CEO & Executive Director				Х				138,664.	0.	662.
(2) Lorry Harju	40.00									
Development Director						X		108,551.	0.	555.
(3) Tim Rogers	40.00									
Construction Director						X		106,523.	0.	627.
(4) Gary Olander	1.00									
President		Х		Х				0.	0.	0.
(5) Summer Dajani	0.60									
VP Communications		Х		Х				0.	0.	0.
(6) Scott Clarke	1.00									
VP Development		Х		Х				0.	0.	0.
(7) Eric Levy	1.00									
Secretary		Х		Х				0.	0.	0.
(8) Christopher Krummel	1.00									
Treasurer		Х		Х				0.	0.	0.
(9) Gary Adams	0.60									
Board Member		Х						0.	0.	0.
(10) Ana Baskharone	0.60									
Board Member		Х						0.	0.	0.
(11) Elizabeth Brock	0.60									
Board Member		Х						0.	0.	0.
(12) Michele Byrd	0.60									
Board Member		Х						0.	0.	0.
(13) James Connolly	0.60									
Board Member		Х						0.	0.	0.
(14) Jason Consoli	0.60									
Board Member		Х						0.	0.	0.
(15) Sarah Frazier	0.60									
Board Member		Х						0.	0.	0.
(16) John Freeman	0.60									
Board Member		Х						0.	0.	0.
(17) Terry Fussell	0.60									
Board Member		X						0.	0.	0.

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(D)	(E)	(F)								
Name and title	(B) Average hours per week	box	not c , unle: cer ar	ss per	ition more rson i	than dis both	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations	
(18) Jon Gibbs	0.60							_	_	_	
Board Member		Х				_		0.	0.	0.	
(19) David Massin	0.60							_	_	_	
Board Member		Х						0.	0.	0.	
(20) John C Perez	0.60							_	_	_	
Board Member		Х				_		0.	0.	0.	
(21) Gary Price	0.60							_	_	_	
Board Member		Х				_		0.	0.	0.	
(22) Conchita Reyes	0.60										
Board Member		Х				_		0.	0.	0.	
(23) Jennifer Rhys-Davies	0.60										
Board Member		Х				_		0.	0.	0.	
(24) Randall Rojas	0.60										
Board Member	0.60	Х				_		0.	0.	0.	
(25) Michael Rosen	0.60									_	
Board Member	0.60	Х				_		0.	0.	0.	
(26) Jim Springer	0.60										
Board Member		X						0.	0.	0.	
1b Subtotal								353,738.	0.	1,844.	
c Total from continuation sheets to Part	c Total from continuation sheets to Part VII, Section A								0.	0.	
d Total (add lines 1b and 1c)								353,738.	0.	1,844.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Circle Friends Construction		
27918 Gulf Landing Ct, Houston, TX 77583	Construction	326,400.
CMC Construction		
6711 Gleneagles Dr, Pasadena, TX 77505	Construction	325,403.
PKR Builders		
9610 Long Branch, Houston, TX 77055	Construction	309,495.
IDG		
2880 Misty Bay Dr, Dickinson, TX 77539	Construction	213,230.
Hermida Services		
13722 Mc Nair, Houston, TX 77015	Construction	188,525.
Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization		

Form 990 Rebuildir	ng Toget	he	r	Ho	us	to	n		76-002	7902						
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)																
(A)	(B)				C)			(D)	(E)	(F)						
Name and title	Average				ition	1		Reportable	Reportable	Estimated						
	hours	(cl	(check all that apply)				ly)	compensation	compensation from related	amount of						
	per							from		other						
	week	_				oyee		the	organizations	compensation						
	(list any	irecto				em pl		organization	(W-2/1099-MISC)	from the						
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related						
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations						
	below	idual	ution	ь Б	Key employee	est co	er									
	line)	Indivi	Instit	Officer	Key e	High	Former									
(27) Donna Ward	0.60															
Board Member		Х						0.	0.	0.						
(28) Scott Wizig	0.60															
Board Member		Х						0.	0.	0.						
(29) Skip Zahn	0.60															
Board Member		Х						0.	0.	0.						
					_											
		ŀ														
						-										
		ŀ														
			_			_										
					<u> </u>											
		<u> </u>			<u> </u>											
Total to Part VII, Section A, line 1c						Total to Part VII, Section A, line 1c										

		Check if Schedule O conta	ins a response o	or note to anv lin	e in this Part VIII			
				,	(A)	(B)	(C)	_ (D)
					Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
						function revenue	business revenue	sections 512 - 514
S G	1 2	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts								
جَ جَ		Membership dues		231,473.				
Ţ\$,		Fundraising events		<u> </u>				
ia i		Related organizations		002 117				
ns, Sim		Government grants (contribution	· <del></del>	883,447.				
er S	f	All other contributions, gifts, grants		106 541				
ξŧ	similar amounts not included above 1 2, 126, 5							
dat	g	Noncash contributions included in lines 1a	a-1f <b>1g</b> \$	<u> 197,279.</u>	2 244 454			
<u>ठ</u> ह	h	Total. Add lines 1a-1f			3,241,461.			
		_		Business Code				
e l	2 a	Contract fees		811000	292,965.	292,965.		
r Š	b	·						
Se	С							
am	d							
Program Service Revenue	е		_					
Pr	f	All other program service rever	nue					
	g	<b>-</b>			292,965.			
	3	Investment income (including of			•			
			1,206.			1,206.		
	4	Income from investment of tax	-exempt bond p		,			,
	5	Royalties						
	Ū	rioyanios	(i) Real	(ii) Personal				
	6 2	Gross rents 6a	00 000	(*)				
			0.					
			28,272.					
					28,272.			28,272.
		Net rental income or (loss)	(i) Securities	(ii) Other	20,272.			20,212.
	<i>i</i> a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>						
	b	Less: cost or other basis						
nu		and sales expenses						
Revenue		Gain or (loss) 7c						
		Net gain or (loss)						
her	8 a	Gross income from fundraising eve						
₫		including \$ 231,4	73. of					
		contributions reported on line	, I					
		Part IV, line 18						
		Less: direct expenses		31,576.				
	С	Net income or (loss) from fundr	raising events		-20,576.			-20,576.
	9 a	Gross income from gaming act	tivities. See					
		Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gami	ng activities					
	10 a	Gross sales of inventory, less re	eturns					
		and allowances	10a					
	b	Less: cost of goods sold	I					
	С	c Net income or (loss) from sales of inventory						
				<b>Business Code</b>				
snc	11 a	ı						
Miscellaneous Revenue	b							
elle elle	С							
<u>is</u>		All other revenue						
2		Total. Add lines 11a-11d						
	12	Total revenue. See instructions			3,543,328.	292,965.	0.	8,902.

# Form 990 (2022) Rebuilding Together Houston Part IX Statement of Functional Expenses

Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
	Check if Schedule O contains a respon										
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16										
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	120 206	26 554	45 062	EE 400						
	trustees, and key employees	139,326.	36,574.	45,263.	57,489.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
_	persons described in section 4958(c)(3)(B)	919,290.	599,167.	124 400	105 715						
7	Other salaries and wages	919,290.	399,107.	134,408.	185,715.						
8	Pension plan accruals and contributions (include										
_	section 401(k) and 403(b) employer contributions)	6,366.	1 752	+	1 612						
9 10	Other employee benefits	86,831.	4,753. 50,991.	15,691.	1,613. 20,149.						
11	Payroll taxes Fees for services (nonemployees):	00,031.	30,331.	13,031.	20,147.						
	-										
a h	Management Legal										
C	Accounting	71,813.		71,813.							
q	Lobbying	7270201		7270201							
e	Professional fundraising services. See Part IV, line 17	18,271.			18,271.						
f	Investment management fees	,			,						
g											
·	column (A), amount, list line 11g expenses on Sch O.)	73,112.	13,850.	53,438.	5,824.						
12	Advertising and promotion	65,949.	1,786.	95.	5,824. 64,068.						
13	Office expenses	53,707.	19,421.	19,548.	14,738.						
14	Information technology	53,606.	27,449.	20,292.	5,865.						
15	Royalties										
16	Occupancy	27,590.	19,498.	3,470.	4,622.						
17	Travel	4,240.	3,094.	384.	762.						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
20	Interest				_						
21	Payments to affiliates	20,000.		20,000.							
22	Depreciation, depletion, and amortization	61,119.	61,119.								
23	Insurance	58,802.	41,615.	7,040.	10,147.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)										
а	Contractor fees	1,948,662.	1,948,662.								
b	Construction supplies	200,011.	200,011.								
c	Dues and subscriptions	1,299.	,	1,299.							
d											
	All other expenses										
25	Total functional expenses. Add lines 1 through 24e	3,809,994.	3,027,990.	392,741.	389,263.						
26	Joint costs. Complete this line only if the organization										
	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)				5 <b>000</b> (0000)						

# Form 990 (2022) Part X Balance Sheet

rai	ιΛ	Balance Sheet					
		Check if Schedule O contains a response or	note to any li	ne in this Part X	(A)	T	(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			322,158.	1	538,026.
	2	Savings and temporary cash investments	1,167,374.	2	410,613.		
	3	Pledges and grants receivable, net			437,960.	3	425,697
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of t				5	
	6	Loans and other receivables from other disqu	•				
		under section 4958(f)(1)), and persons descril	•	`		6	
,,	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			22,326.	8	137,074
As	9	Prepaid expenses and deferred charges			48,607.	9	73,127
		Land, buildings, and equipment: cost or othe					- ,
		basis. Complete Part VI of Schedule D		822,180.			
	b	Less: accumulated depreciation		501,321.	381,978.	10c	320,859
	11	Investments - publicly traded securities				11	,
	12	Investments - other securities. See Part IV, lin				12	
	13	Investments - program-related. See Part IV, lin				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must e			2,380,403.	16	1,905,396
	17	Accounts payable and accrued expenses			176,901.	17	121,811
	18	Grants payable			-	18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Comple				21	
s	22	Loans and other payables to any current or fo					
iţi		trustee, key employee, creator or founder, su	bstantial con	tributor, or 35%			
Liabilities		controlled entity or family member of any of t				22	
<b>ا</b> ت	23	Secured mortgages and notes payable to uni				23	
	24	Unsecured notes and loans payable to unrela	•	······		24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lii					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			176,901.	26	121,811.
		Organizations that follow FASB ASC 958, o		X			
Ses		and complete lines 27, 28, 32, and 33.					
au	27	Net assets without donor restrictions			1,435,944.	27	919,722.
Bal	28	Net assets with donor restrictions			767,558.	28	863,863.
nd		Organizations that do not follow FASB ASG					
F.		and complete lines 29 through 33.					
Š	29	Capital stock or trust principal, or current fun	ds			29	
set	30	Paid-in or capital surplus, or land, building, or				30	
As	31	Retained earnings, endowment, accumulated				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,203,502.	32	1,783,585.
_	33	Total liabilities and net assets/fund balances			2,380,403.	33	1,905,396.

Form **990** (2022)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,543	3,3	28.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,809	9,9	94.
3	Revenue less expenses. Subtract line 2 from line 1	3	-266	5,6	66.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,203	3,5	02.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6	-153	3,2	51.
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,783	3,5	85.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3h		

#### **SCHEDULE A**

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

				etner Houstor				6-002/902
Pa	ırt I	Reason for Public (	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	neck only	one box.)		
1		A church, convention of chi	urches, or associatio	n of churches described	in <b>sectio</b>	n 170(b)(1	)(A)(i).	
2		A school described in secti						
3		A hospital or a cooperative				(b)(1)(A)(ii	i).	
4	一	A medical research organization					•	the hospital's name,
		city, and state:	i i	,				, , ,
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in
Ŭ		section 170(b)(1)(A)(iv). (C		loge of allineating attribut	o. opo.a.	-		
6		A federal, state, or local gov		nental unit described in	section 17	70(h)(1)(A)	(v)	
	X	<del>_</del>	-					aublia dagaribad in
′	22	An organization that norma		itiai part of its support if	on a gove	mmeman	unit or from the general	public described in
_		section 170(b)(1)(A)(vi). (C		4VAV-1) (Olate Davi				
8	H	A community trust describe						
9		An agricultural research org						
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of the college	e or
		university:						
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, an	d gross receipts from
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public sat	ety. See	section 50	)9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	ne functior	ns of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	d in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box on
		lines 12a through 12d that						
а		Type I. A supporting orga						aivina
		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	-		
		organization. You must o			,, -			9
b		Type II. A supporting org			ion with it	s sunnorte	nd organization(s) by hav	/ina
		control or management o	•					-
		organization(s). You mus			arrie perso	iis tiiat coi	into of manage the supp	Jorted
_		¬ ·			in connoct	ion with a	and functionally integrate	od with
С	· L	☐ Type III functionally inte	-				• •	ea with,
	. —	its supported organization						
d			=				• • • • •	
		that is not functionally int	•	•	•		•	veness
		requirement (see instructi	•	-				
е		☐ Check this box if the orga					Type I, Type II, Type III	
		functionally integrated, or						
f		er the number of supported o						
g		vide the following information  i) Name of supported	about the supporte	d organization(s).  (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(II) EIIV	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)
		organization		above (see instructions))	Yes	No	Support (See Instructions)	Support (See Instructions)

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8649321.	4188008.	3135472.	3272495.	3241461.	22486757.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8649321.	4188008.	3135472.	3272495.	3241461.	22486757.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						2526525
	column (f)						3596707.
	Public support. Subtract line 5 from line 4.						18890050.
	tion B. Total Support						T
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total 22486757.
	Amounts from line 4	8649321.	4188008.	3135472.	3272495.	3241461.	22486/5/•
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	21 221	20 275	10 711	20 000	20 470	177 002
_	and income from similar sources	31,331.	38,375.	48,711.	29,988.	29,478.	177,883.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						22664640.
	Gross receipts from related activities,	oto (soo instructio	ne)			12	688,886.
	First 5 years. If the Form 990 is for the	•	,	ourth or fifth tax v			000,000.
13	organization, check this box and <b>stor</b>	_					
Sec	etion C. Computation of Publi						
	Public support percentage for 2022 (I			olumn (f))		14	83.35 %
	Public support percentage from 2021					15	82.04 %
	33 1/3% support test - 2022. If the o					ore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2021. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	_					
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pul	blicly supported or	rganization		
b	10% -facts-and-circumstances test	- <b>2021.</b> If the orga	anization did not c	heck a box on line			
	more, and if the organization meets th	_					
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	s

# Schedule A (Form 990) 2022 Rebuilding Together Houston | Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sed	ction A. Public Support	siow, picase comp	oicte i art ii.j				
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
_	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	(a) 2010	(6) 2019	(6) 2020	(4) 2021	(6) 2022	(i) iotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	J		,	•	( ) ( )	· —
	check this box and stop here						
	ction C. Computation of Publi					<del> </del>	
	Public support percentage for 2022 (li	, ,,,	•	column (f))		15	%
	Public support percentage from 2021					16	%
	ction D. Computation of Inves			. 10 1 (0)		14-1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2					18	% 7 in
198	33 1/3% support tests - 2022. If the						
b	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the	organization did r	not check a box or	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che	ck this box and st	<b>top here.</b> The orga	anization qualifies a	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	hox on line 14 19	a or 19h check th	nis hox and see in	structions	

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
<b>-</b> 1-		
5b		
5c		
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8		
9a		
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9b		
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10a		
,		
10b		

Sche	edule A (Form 990) 2022 Rebuilding Together Houston 76-0	02790	2 Pa	age <b>5</b>
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	44		
Sec	<u>detail in</u> Part VI. tion B. Type I Supporting Organizations	11c		
000	tion b. Type I capporang Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	163	
2	Did the organization operate for the benefit of any supported organization other than the supported			l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Sec	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
000	tion 6. Type it dupporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			l
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			l
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)  The organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see		no)	
2	Activities Test. Answer lines 2a and 2b below.	isti uctioni	Yes	No
a				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
h	trustees of each of the supported organizations? <i>If</i> "Yes" or "No" provide details in <b>Part VI.</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Sche	dule A (Form 990) 2022 Rebuilding Together Ho	uston		76-0027902 Page 6
Pai			izations	· · · · · · · · · · · · · · · · · · ·
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 ( <i>explain</i>	in Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete	Sections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Schedule A (Form 990) 2022

5

4 Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

Par	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
	Section D - Distributions  Current Year							
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	Carrone rour			
2	Amounts paid to perform activity that directly furthers exemp							
	organizations, in excess of income from activity	- pp		2				
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3				
4	Amounts paid to acquire exempt-use assets			4				
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5				
6	Other distributions (describe in Part VI). See instructions.	, , , , , , , , , , , , , , , , , , ,		6				
7	Total annual distributions. Add lines 1 through 6.			7				
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	(provide details in Part VI). See instructions.			8				
9	Distributable amount for 2022 from Section C, line 6			9				
10	Line 8 amount divided by line 9 amount			10				
		(i)	(ii)		(iii)			
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ıs	Distributable Amount for 2022			
_1_	Distributable amount for 2022 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2022 (reason-							
	able cause required - explain in Part VI). See instructions.							
_3_	Excess distributions carryover, if any, to 2022							
a	From 2017							
b	From 2018							
<u> </u>	From 2019							
<u>d</u>	From 2020							
<u>e</u>	From 2021							
f	Total of lines 3a through 3e							
<u>g</u>	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2022 distributable amount							
_ <u>i</u>	Carryover from 2017 not applied (see instructions)							
<u>j_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.							
4	Distributions for 2022 from Section D,							
	line 7: \$							
<u>a</u>	Applied to underdistributions of prior years							
	Applied to 2022 distributable amount							
<u> </u>	Remainder. Subtract lines 4a and 4b from line 4.							
5	Remaining underdistributions for years prior to 2022, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2022. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2023. Add lines 3j							
	and 4c.							
8_	Breakdown of line 7:							
	Excess from 2018							
	Excess from 2019							
	Excess from 2020  Excess from 2021							
	Excess from 2021 Excess from 2022							
E	LAUGOO II UIII ZUZZ							

Schedule A (Form 990) 2022

#### Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Employer identification number** 

Rebuilding Together Houston 76-0027902 Organization type (check one): Filers of: Section: X 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

### Rebuilding Together Houston

76-0027902

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 495,802.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$360,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions  \$ 292,965.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 260,417.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$185,279.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### Rebuilding Together Houston

76-0027902

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7_		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	Total contributions  \$ 65,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$ 86,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### Rebuilding Together Houston

76-0027902

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	Construction supplies		
6			
		\$\$85,279.	07/01/22
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate)	(d) Date received
Part I	Description of noncastr property given	(See instructions.)	Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization **Employer identification number** Rebuilding Together Houston 76-0027902 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Rebuilding Together Houston

**Employer identification number** 76-0027902

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
_	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreat	ion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		1 1
b			
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a		
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year		
4	Number of states where property subject to conservation ease	· · · · · · · · · · · · · · · · · · ·	
5	Does the organization have a written policy regarding the peri		
_	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
Ū	and section 170(h)(4)(B)(ii)?	-	
9	In Part XIII, describe how the organization reports conservation		
·	balance sheet, and include, if applicable, the text of the footnote	•	
	organization's accounting for conservation easements.		ionic that goodhood the
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in for	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan-	cial statements that describes these iten	ns.
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(m) 4		•
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financia	al gain, provide
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

#### Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1a Land		67,509.		67,509.	
<b>b</b> Buildings		653,361.	411,622.	241,739.	
c Leasehold improvements					
d Equipment		76,929.	70,194.	6,735.	
e Other		24,381.	19,505.	4,876.	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (R), line 10c.)					

Schedule D (Form 990) 2022

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(6) (7) (8) (9)

Pa	rt XI Reconciliation of Revenue per Audited Financial St	atements With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,733,978.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments		100 550		
b	Donated services and use of facilities		190,650.		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			100 650
е	Add lines 2a through 2d			2e	190,650. 3,543,328.
3	Subtract line 2e from line 1			3	3,543,328.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			0
_C	Add lines <b>4a</b> and <b>4b</b>			4c	3,543,328.
5 Da	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1 rt XII Reconciliation of Expenses per Audited Financial S	(2.) Statements With	Evnences per E	5 Oturr	3,343,340.
Га			Expenses per r	teturi	ı <b>.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV,				4,153,895.
1	Total expenses and losses per audited financial statements			1	4,133,093.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	اما	2/2 001		
a	Donated services and use of facilities		343,901.		
b	Prior year adjustments				
C	Other losses				
d	Other (Describe in Part XIII.)  Add lines 2a through 2d			20	343,901.
e 2	•			2e 3	3,809,994.
3 4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line 1:				3,003,334.
+ a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
C	Add lines 4a and 4b	·		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line			5	3,809,994.
	rt XIII Supplemental Information.	10.)			. , ,
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			; Part X	K, line 2; Part XI,

#### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number Rebuilding Together Houston 76-0027902 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations Solicitation of government grants Phone solicitations g X Special fundraising events С In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Carbonara Group - 3408 Event Management and PR Yes No 77006 Х Graustark, Houston, TX services 242,473 18,271 224,202. 242,473. 18,271, 224 202. Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. TX

**Part II** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		of fundraising event contributions and gr	T			ts greater than \$5,000.		
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events		
			40th		None	(add col. (a) through		
			Anniversary					
			(event type)	(event type)	(total number)	col. <b>(c)</b> )		
ne			(1 71 77	(1)	(			
Revenue			242,473.			242 472		
Вè	יו	Gross receipts	242,473.			242,473.		
			004 450			004 450		
	2	Less: Contributions	231,473.			231,473.		
	3	Gross income (line 1 minus line 2)	11,000.			11,000.		
		·						
	4	Cash prizes						
	<b>"</b>	Cusi pii200						
	_	Namanah miina						
"	5	Noncash prizes						
Ses			1.5.010			1.5.01.0		
en	6	Rent/facility costs	16,810.			16,810.		
Direct Expenses								
ᇴ	7	Food and beverages	3,523.			3,523.		
ire		•						
	8	Entertainment	2,275.			2,275.		
	9					8,968.		
		Other direct expenses				31,576.		
	10	Direct expense summary. Add lines 4 through						
Da	11					-20,576.		
Pa	ırt I		answered "Yes" on Form	1 990, Part IV, line 19, or i	reported more than			
		\$15,000 on Form 990-EZ, line 6a.						
മ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
Ž			(a) Billigo	bingo/progressive bingo	(b) Garter garming	col. (a) through col. (c))		
Revenue								
ď	1	Gross revenue						
	2	Cash prizes						
es	_	Cusi pii200						
Direct Expenses								
×	3	Noncash prizes						
품								
<u>i</u>	4	Rent/facility costs						
	5	Other direct expenses						
			Yes %	Yes %	Yes %			
	6	Volunteer labor	No No	No No	No No			
	_	Divert superson a verse of Add lines O three en	la F in a a lumana (al\					
	7 Direct expense summary. Add lines 2 through 5 in column (d)							
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)					
9	En	ter the state(s) in which the organization condu	ucts gaming activities: _					
а	a Is the organization licensed to conduct gaming activities in each of these states?							
	<b>b</b> If "No," explain:							
	_							
10-	\//-	ere any of the organization's gaming licenses re	avokad suspandad arta	rminated during the tax s	(ear?	Yes No		
					real:	163 NO		
0	o If "	Yes," explain:						
	_							

Sch	nedule G (Form 990) 2022 Rebuilding Together Houston 76-	0027902	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
á	a The organization's facility	13a	%
k	a An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount		
	of gaming revenue retained by the third party \$		
(	c If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	L Yes	No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
<b>D</b> -	organization's own exempt activities during the tax year \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines 9,	9b, 10b,
_	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
_			,
_			
			_
_			

Schedule G	i (Form 990)	Rebuilding	Together	Houston	76-0027902	Page 4
Part IV	(Form 990) Supplemental Infor	mation (continued)				

#### **SCHEDULE M** (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

**Employer identification number** 

	Rebuilding To	ogetne:	r Houston			/6-0	02/	902	
Pa	rt I Types of Property								
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributi amounts reported of Form 990, Part VIII, lir	on	(d) Method of de noncash contribu	termin	_	5
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded								
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
••	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
13	• • • • • • • • • • • • • • • • • • • •								
4.4	Historic structures  Qualified conservation contribution - Other								
14	***								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts			10-0					
25	Other (Supplies)	X	2	185,2					
26	Other ( <u>Furniture</u> )	X	1	12,0	00.E	MV			
27	Other ()								
28	Other ( )								
29	Number of Forms 8283 received by the organiz	_	•						
	for which the organization completed Form 828	33, Part V, D	onee Acknowledg	ement <b>29</b>	)				
								Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 t	hrough	28, that it			
	must hold for at least 3 years from the date of t	the initial co	ntribution, and whi	ch isn't required to be	used fo	or			
	exempt purposes for the entire holding period?	)					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	olicy that re	quires the review	of any nonstandard cor	ntributio	ons?	31	Х	
32a	Does the organization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell non	cash				
	contributions?		-				32a		X
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is	s check	ed,			
	describe in Part II.	( )	J. 1 1	(-4)		•			

Schedule M	(Form 990) 2022	Rebuilding	Together	Houston		76-0027902	Page 2
Part II	Supplemental is reporting in Part	I <b>Information.</b> Prot I, column (b), the nudditional information.	ovide the information	on required by Par ons, the number o	rt I, lines 30b, 32b, and 33, f items received, or a comb	and whether the organizat ination of both. Also comp	ion lete

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

Rebuilding Together Houston

Employer identification number 76-0027902

The Construction program includes work performed for the City of
Houston on their Master Contractor Agreement. The Housing and Community
Development Department selects the projects and develops a scope of
work, which RTH must bid to win and then executes. The Construction
program also includes services for Veterans. Homes are returned to a
safe and healthy condition that protects them against future disasters.

Contractors manage the scope of work, which may include structural
stabilization, roof replacement, mold removal, electrical and plumbing
repairs, replacing flooring, and sealing the home's exterior.

Volunteers may complete exterior repairs, including painting the house
in colors the homeowner selects. Veteran homes often receive
significant home modifications to improve living conditions for
homeowners who are service disabled.

Form 990, Part VI, Section A, line 1a:

The Executive Committee includes the President, Vice-Presidents, Secretary, and Treasurer. The Board may designate the President or Vice President the additional title of Chair or Co-Chair. Between regular meetings or whenever necessary for effective action, the Executive Committee shall act for the Board, and any action taken by the Executive Committee shall be the act of the entire Board for all purposes except as limited by Article X, Section 1 of the Amended and Restated By-Laws.

Form 990, Part VI, Section B, line 11b:

The Chief Executive Officer, Communications & Programs, Part-time

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  Rebuilding Together Houston	Employer identification number 76-0027902
Controller, HR & Compliance Specialist & Financial Adminis	trator review
Form 990. Once the review is complete, Form 990 is distrib	uted to the Board
of Directors for review and approval before filing it with	the IRS.
Form 990, Part VI, Section B, Line 12c:	
The Executive Director reviews compliance with the conflic	t of interest
policy and reports annually to the Executive Committee and	Co-Chairmen of
the Board of Directors. If a conflict of interest exists w	ith an interested
person, the remaining board or committee follows the proce	dures outlined in
the conflict of interest policy for addressing the conflic	t.
Form 990, Part VI, Section B, Line 15a:	
The compensation of the Executive Director is reviewed by	the Executive
Committee annually. The Committee evaluates performance an	d considers the
organization's budget and comparative salaries paid to per	sons in similar
positions.	
Form 990, Part VI, Section C, Line 19:	
Upon request.	