



Commitment to Diversity, Equity, and Inclusion

Rebuilding Together Houston is committed to providing a working environment that is diverse, equitable, and inclusive. We hold ourselves accountable for upholding practices and policies that enable and reinforce inclusivity and equity, bringing these beliefs and values into our daily interactions with each other and in our work with partners, clients, and funders. RTH honors and values the unique perspective of every individual and celebrates the way staff from different backgrounds and experiences lend their lived experiences to shape and contribute to our organizational mission. We pledge to:

- Engage in ongoing pursuit of education and cultural consciousness aimed at challenging and dismantling, and addressing inequity within our work relationships
- Honor and welcome unique qualities that make our staff who they are
- Pursue transparent policies, systems, programs, and services that champion a more diverse, equitable, and inclusive work place such as in our recruitment, hiring, and promotion practices
- Endeavor to pursue diversity, equity, and inclusion at the core of our daily administrative, operational, and programmatic work
- Build a more collaborative, kind, supportive, and inclusive professional community